

## LEADING TEAMS

**Competency 3007.1.1: Team Development** - The graduate selects an appropriate team structure for a project and proposes strategies for team development.

**Competency 3007.1.2: Team Roles and Interactions** - The graduate examines the roles and interactions of group and team members.

**Competency 3007.1.3: Power and Influence** - The graduate determines how power and influence can be used to achieve team objectives.

### Introduction:

Effective business leadership requires a mastery of group and team dynamics. In order to meet these needs, individuals must learn strategies for group communication, team building, and leadership to assist organizations in meeting goals. Organizational personnel must learn team strategies and appropriately apply them, as organizations increasingly operate with teams and work groups in both collocated and virtual settings.

In this task, you will write a paper that reviews key concepts related to team development, which will better prepare you for the teamwork required for task 2.

### Requirements:

- A. Write a paper (*suggested length of 3–5 pages*) in which you analyze the factors that influence professional team dynamics and group development by doing the following:
  1. Discuss **at least three** factors to consider when creating professional teams or work groups.
  2. Discuss **three** practices that help build trust among team members.
  3. Explain how team structure can impact team effectiveness.
  4. Discuss **at least two** strategies for clarifying the purpose of a team.
  5. Discuss how individuals in a team can use power or influence to achieve team objectives.
  6. Discuss how the strengths of individual team members can be capitalized on to achieve team objectives.
  7. Discuss **three** ways in which technology affects communication in virtual teams.
- B. When you use sources, include all in-text citations and references in APA format.

*Note: For definitions of terms commonly used in the rubric, see the Rubric Terms web link included in the Evaluation Procedures section.*

*Note: When using sources to support ideas and elements in an assessment, the submission MUST include APA formatted in-text citations with a corresponding reference list for any direct quotes or paraphrasing. It is not necessary to list sources that were consulted if they have not been quoted or paraphrased in the text of the assessment.*