

# Bruce P. Nsubuga

## Contact

### Address

Billerica, MA, 01821

### Phone

774-360-7328

### E-mail

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## Skills

Supervision

Customer service

Computer skills

Verbal and written communication

Compassion

Cultural awareness

Companionship and emotional support

Patient-focused care

Recording vital signs

Direct Patient Care

Patient Assessments

Medical Records Management

Case Management

Tube feedings and

Hardworking Registered Nurse with 17 years of experience in providing individualized patient care. Committed to delivering best-in-class patient care through effective education and counseling. Proven leadership focused on increasing and enhancing patient care and satisfaction. Streamline safety protocols for comprehensive patient care.

## Work History

2018-01 -

Current

### Registered Nurse(mental Health)

*Tewksbury State Hospital, Mental Health, Tewksbury, Ma*

- Participated in continuous improvement by generating suggestions, engaging in problem-solving activities to support teamwork.
- Performed frequent ongoing assessments of patients' status to address changes or any abnormal changes.
- Reviewed post-operative orders and continuously monitored patients' post-operative vitals, set up PCA and fluids and oriented patients to unit to achieve optimal outcomes.
- Delivered high level of quality care to diverse populations while overseeing patient admission and triaging based on acuity and appropriate department admission.
- Administered medications and treatment to patients and monitored responses while working with healthcare teams to adjust care plans.
- Facilitated therapeutic communication, conflict resolution and crisis intervention by redirecting negative behaviors and helping patients regain or improve coping abilities to prevent further disability.
- Followed all personal and health data procedures to effectively comply with HIPAA laws and prevent information breaches.
- Updated patient charts using [Software] with data such as medications to keep records

medications familiarity

Wound care

Dementia and Alzheimer's  
knowledge

current and support accurate treatments.

- Observed and documented patient factors such as diets, physical activity levels and behaviors to understand conditions and effectively modify treatment plans.
- Reported findings to quality departments after conducting routine restraint audits and worked with team to devise corrective actions for deficiencies.
- Assessed patients' physical and mental status by analyzing complaints and symptoms.
- Educated patients and family members about medical conditions and mental health, medications, treatments and preventive measures.

2012-01 -  
Current

### **Registered Nurse(mental Health)**

*Alternative Home care services, Methuen, Ma.*

- Assessed patients' physical and mental status by analyzing complaints and symptoms.
- Educated patients and family members about medical conditions and mental health, medications, treatments and preventive measures.
- Evaluated, ordered and interpreted diagnostic tests to assess and identify patients' conditions, including psychological evaluations, cognitive evaluations and basic lab tests such as urine tests and brain scans.
- Performed frequent ongoing assessments of patients' status to address changes or any abnormal changes.
- Determined patient risk by utilizing subjective and objective data obtained through patient interaction.
- Reviewed post-operative orders and continuously monitored patients' post-operative vitals, set up PCA and fluids and oriented patients to unit to achieve optimal outcomes.
- Delivered high level of quality care to diverse

populations while overseeing patient admission and triaging based on acuity and appropriate department admission.

- Leveraged feedback and process improvement opportunities to create safer and healthier environment and increase patient satisfaction.
- Educated family members and caregivers on patient care instructions.
- Administered medications and treatment to patients and monitored responses while working with healthcare teams to adjust care plans.
- Addressed disruptions in patient care, including delays in discharge, postponed procedures and discharge equipment unavailability.
- Followed all personal and health data procedures to effectively comply with HIPAA laws and prevent information breaches.
- Communicated with healthcare team members to plan, implement and enhance treatment strategies.
- Updated patient charts using [Software] with data such as medications to keep records current and support accurate treatments.
- Partnered with physicians, social workers, activity therapists, nutritionists and case managers to develop and implement individualized care plans and documented all patient interactions and interventions in electronic charting systems.
- Used first-hand knowledge and clinical expertise to advocate for patients under care and enacted prescribed treatment strategies.
- Managed patients recovering from medical or surgical procedures, including facilitating wound care, ostomy care, pressure ulcer prevention and pain management.
- Delivered medications via oral, IV and intramuscular injections, monitoring responses to address new concerns.
- Provided skilled, timely and level-headed

emergency response to critically-ill patients.

- Implemented care plans for patient treatment after assessing physician medical regimens.
- Provided direct patient care, stabilized patients and determined next course of action.

2018-01 -  
2021-01

## **Registered Nurse(hospice)**

*Hospice, Danvers, MA*

- Admissions and gathering patient's health history  
Implement physician's orders, Serve as a patient-family advocate, Discharge teaching and planning, End of life care, Emergency response and management.
- Care plan development Precepting Chronic care management Pleura Drain care  
Supervising staff Summary of Qualifications 17 years in the healthcare delivery system Able to gather the patient's health history Perform physical assessments Implement physicians' orders Serve as a patient-family advocate Admissions, discharge teaching, and planning End of life care Emergency response and management Mechanical Ventilators IV access of peripheral line Infusion and management of peripheral lines Midlines PICC lines and other central lines Wound care including wound Vac Care of patients with mental disorders Medication admission and management Medicare documentation.
- Conferred with physicians to discuss diagnoses and devise well-coordinated treatment approaches.
- Observed and reported patient condition, progress and medication side effects to accurately document updates.
- Established hospice care services for elderly and disabled patients.
- Established and maintained successful relationships with patients, families and physicians by utilizing exemplary communication

and active listening skills.

- Provided high level of quality, compassionate care to patients and caregivers during each nursing shift.
- Offered listening ear to both patients and loved ones to meet emotional and mental, as well as physical needs.
- Communicated with healthcare team members to plan, implement and enhance treatment strategies.
- Updated patient charts using [Software] with data such as medications to keep records current and support accurate treatments.
- Delivered outstanding care to patients with various diagnoses and managed care from treatment initiation through to completion.
- Implemented interventions, including medication and IV administration, catheter insertion and airway management.
- Reported patients' status and delegated nurse assignments to achieve optimal outcomes.
- Educated family members and caregivers on patient care instructions.

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## Education

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2008-01 -  
2012-01

### **Bachelor of Science BSN**

*Salem State University, St. Joseph school of Nursing  
- Salem, Nashua, MA, NH*

2003-01 -  
2004-01

### **Licensed Practical Nurse Certificate (LPN: Nursing**

*St Joseph School of Nursing - Nashua, NH*

2002-06 -  
2009-09

### **Associate of Arts: Liberal Arts And General Studies**

*Mass Bay Community College - Wellesley, MA*

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## Certifications

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Phlebotomy

First Aid and CPR

Palliative care certificate

Occupational Safety and Health Administration  
certificate (OSHA)

Dementia training

IV start certified

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### **Additional Information**

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- LICENSURE: , Registered Nurse (BSN-RN, ADN-RN),  
2012 Licensed Practical Nurse since 2004